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**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

JOB DESCRIPTION

Job Title:	Consultant in Medical Oncology
Department/Ward:	Oncology
Care Group	Medicine
Responsible to:	Clinical Lead
Accountable to:	Clinical Director

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<p>JOB SUMMARY:</p>	<p>This is a replacement post for a full-time Consultant Medical Oncologist to join a friendly team at University Hospitals of Morecambe Bay NHS Trust.</p> <p>Our department seeks to provide a dynamic and clinically-led service across all three of our hospitals, Royal Lancaster Infirmary in Lancaster, Westmorland General Hospital in Kendal and Furness General Hospital in Barrow in Furness.</p> <p>The successful applicant would be expected to work in two main tumour sites with some flexibility depending on the preferences of the candidate but ideally covering systemic therapy for Lung, Upper GI or Renal cancers, working in partnership with the current UHMB Oncologists as well as visiting Clinical Oncologists from Lancashire Teaching Hospitals NHS Trust.</p> <p>This is a pan-UHMB appointment and the appointee will be expected to work across at least two of the three UHMB sites Royal Lancaster Infirmary, Westmoreland general Hospital and Furness General Hospital. The successful applicant will also contribute to the acute oncology inpatient service in UHMB.</p> <p>The post represents a career opportunity for a clinician with imagination, drive and commitment to work with the four other Medical Oncology Consultants and four (three visiting) Clinical Oncologists to develop Oncology services for the population across Morecambe Bay.</p> <p>The Trust is a recognised Cancer Unit, providing systemic therapy for all common tumour sites. SACT is given at all three sites. In-patients are treated at FGH and RLI.</p> <p>The Cancer Centre is in Preston, which has six Linacs and employs thirteen clinical oncologists, three of whom provide clinical oncology services within UHMB, and three Medical Oncologists.</p> <p>The Trust is part of the Greater Manchester, Lancashire and South Cumbria Strategic Clinical Network.</p>
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1. BACKGROUND INFORMATION

University Hospitals of Morecambe Bay NHS Foundation Trust achieved foundation status in 2010.

Royal Lancaster Infirmary is located close to the centre of Lancaster which is a university city, close to the Lake District, the Yorkshire Dales and Morecambe Bay. The

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city has excellent cultural and sporting facilities. Local schools are excellent with some of the best secondary school education in the country. The M6 makes travelling by road very easy. Manchester is one hour's drive away and London three hours by train.

The Westmorland General Hospital is situated on the outskirts of Kendal, a market town close to the English Lake District. Driving time between the two hospitals is approximately 30 minutes.

Furness General Hospital provides health care services to the 140,000 population based in the Furness peninsula and the surrounding part of South Cumbria. The majority of the population served is based in Barrow and the surrounding district in the west.

The area is one of outstanding natural beauty with excellent recreational facilities, particularly related to the sea, lakes, fells and countryside. Housing costs within the area are relatively low.

The University of Lancaster Medical School admits 125 undergraduate medical students each year. The University Hospitals of Morecambe Bay NHS Foundation Trust takes responsibility throughout the five years of the degree for the provision of acute practice placements.

2. ONCOLOGY SERVICES

There are currently five Medical Oncologists and one Clinical Oncologist employed by UHMB providing acute oncology services at RLI and FGH in addition to a site specialised SACT service. There are three visiting Clinical Oncologists from LTHTR NHS Trust.

There is an inpatient acute oncology service at FGH and RLI. Outpatient clinics are held both in the oncology units and in main outpatients. Inpatients are managed on the acute medical wards. Outpatients are seen and treated in dedicated units on all three sites.

There is a Medical Oncology SpR on rotation from Christie Hospital attached to the team. In addition there are three Nurse Practitioners and one AOT CNS to support the acute oncology service but also chemotherapy clinics on all sites.

The successful appointee will be expected to:

- provide specialist in-patient and out-patient opinion and case management
- work with colleagues to provide care for inpatients admitted with oncological problems, cross covering patients treated by other oncologists.
- Be a core member of appropriate Cancer MDTs and contribute to network site specific cancer groups.
- Contribute to the Acute Oncology Team, working with the community teams in providing an acute oncology service.
- support the achievement of national and local standards for cancer
- consolidate and develop oncology services for the local population

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3. GENERAL MEDICAL SERVICES

ROYAL LANCASTER INFIRMARY

The hospital has approximately 450 beds. All the usual specialties are provided for and there are regular consultative clinics in Neurology, Cardiothoracic Surgery, Plastic Surgery, Radiotherapy, Nephrology, Immunology, Clinical Genetics and Paediatric clinics, with visiting Regional Paediatric specialists in Neurology, Nephrology, Endocrinology, Cardiology and Paediatric surgery.

The Division of Medicine handles virtually 100% of secondary general medical referrals for its area, offering expertise in Cardiology, Care of the Elderly, Dermatology, Diabetes, Endocrinology, Gastroenterology, Haematology, Oncology, Palliative Care, Respiratory Medicine and Rheumatology.

There is an emergency floor with Medical Admissions Unit near the Emergency Department, and there is a Clinical Decisions Unit next to this.

WESTMORLAND GENERAL HOSPITAL

Westmorland General Hospital opened in December 1991. It provides a range of elective services and continuing care for a population of 80,000 in South Lakeland together with a Primary care assessment unit (PCAS), 2 primary care wards run by GPs and outpatient facilities.

FURNESS GENERAL HOSPITAL

Furness General Hospital has approximately 300 beds. It is a district general hospital opened in 1984 and is situated in a green field site on the edge of Barrow-in-Furness. It has departments in accident and emergency, general medicine, elderly medicine, general surgery, orthopaedic surgery, urology, gynaecology, obstetrics and paediatrics. General medicine and continuing care have approximately 150 beds including a medical admissions/high dependency unit of 8 beds.

4. The Role

The assignment of specific clinical responsibilities will be agreed with the post holder on appointment. A tentative job plan is included which may be adjusted to suit the service needs and the interests of the new post holder.. It is anticipated that the post holder will adopt a team approach with the existing Consultants in Oncology, with the aim of further development of services across Morecambe Bay.

The workload is expected to be approximately 150 new patients per annum.

The post holder will be expected to contribute to the research portfolio of the Trust and Cancer Research Network.

The post holder will be expected to provide excellent communication with GPs.

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The post holder will be actively involved in clinical audit and management alongside colleagues with active participation in the operation of the Division of Medical Services.

The post holder will be involved in education and training of junior medical staff and undergraduates, as well as education of GPs, nurses, technical and paramedical staff where required.

It is expected that CME requirements are met. The Trust supports the requirements for CME as recommended by the Royal College of Physicians and is committed to providing time and financial support for these activities.

Office accommodation and secretarial support are provided to support the post. This includes provision of computers with Internet access via the Trusts intranet. Office accommodation may be shared.

The post-holder would undergo appraisal annually, including 360 degree assessment and patient satisfaction surveys within each revalidation cycle. Any issues arising in the appraisal process would be resolved in conjunction with the Medical Director.

Job Plan Allocation:

Clinics	3.0 PA
MDTs	1.0 PA
Clinical administration	1.5 PA
Travel	0.75 PA
Acute Oncology	2.0 PA
Ad hoc cover	0.25 PA
SPA	1.50 PA
Total:	10 PAs

There is no on call commitment for this post at present and this is not currently anticipated; however, this may change in the future.

Provisional Weekly Timetable

Day	am	pm
Monday	Travel/SPA	FGH clinic
Tuesday	WGH Clinic	Clinical admin
Wednesday	WGH (RLI) clinic	SPA
Thursday	AO ward round	Lung mdt
Friday	Upper GI MDT/AO	Clinical admin

5. EDUCATION FACILITIES

All Trust sites have a modern, well-equipped, postgraduate education centre with lecture theatre and library facilities.

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The post-holder will be involved in the further education of an ST trainee (NW Medical Oncology training scheme), foundation year/GP trainees as well as having the opportunity to supervise undergraduate medical students undertaking SAMP/SSM placements in Oncology or to explore more formal teaching roles within the Medical School.

6. CLINICAL AUDIT

There is an active audit programme supported by the audit department. The post-holder would be expected to participate in the Audit programme.

7. MANAGEMENT

The Chief Executive of University Hospitals of Morecambe Bay NHS Trust is Mr Aarron Cummins, and the Medical Director is Miss Jane McNicholas. There are 5 cross bay Care Groups (Medicine, Women's & Children's, Surgery & Critical Care, Core Clinical Services and Community services).

The Clinical Director of the Medicine Care Group is Dr Andrew Higham and the Associate Director is Mrs Diane Smith.

The consultant forums meet on a monthly basis on two of the three trust sites and these are supported by the care Group Management teams.

The appointee will be a member of the Medicine Care Group and also of the Medical Staff Committee. The appointee is expected to take an appropriate share of administrative work relating to the organisational needs of the Care Group.

8. MAIN CONDITIONS OF SERVICE

The appointee to the post must be on the GMC Specialist Register or be within six months of obtaining a CCT in Medical Oncology

The post is subject to the terms and conditions of service for Hospital, Medical and Dental Staff (England and Wales), as amended from time to time.

There no residential requirement for this post as the post holder will be working across sites.

Any offer of employment for this post will be subject to satisfactory medical screening via the Trust's Occupational Health Service. The successful candidate will, therefore, be required to complete a health questionnaire, which will be treated in strict confidence by the Occupational Health Department. The successful candidate may also be required to undergo a medical examination.

9. VISITING ARRANGEMENTS

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Prospective applicants are encouraged to visit the hospital and to meet prospective colleagues. Arrangements for visits can be made by contacting:-

Dr David Eaton, Consultant Medical Oncologist
01524 511913 (secretary Mrs Joanne Stabler)
07429076172 (mobile)
Email : david.eaton@mbht.nhs.uk

This job description is not exhaustive and will be reviewed and amended, with the post holder, when necessary.

TERMS AND CONDITIONS

This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

CONFIDENTIALITY

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

SAFEGUARDING & PROTECTING CHILDREN

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As a senior manager you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will be expected to provide effective leadership in ensuring safeguarding children is a priority within all service delivery and developments.

ENVIRONMENTAL IMPACT

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use and it is safe to do so, minimising water usage and reporting faults promptly.

HEALTH AND SAFETY

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

INFECTION CONTROL

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for compliance with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

MANUAL HANDLING

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

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NO SMOKING POLICY

A No Smoking Policy operates across all Trust sites.

QUALITY OF SERVICE

The trust is committed in its use of available resources to obtaining the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

EQUAL OPPORTUNITIES

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

TRAINING AND DEVELOPMENT

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.