

# Power Platform Engineer

## COO/Digital Technology

Overview	
<b>Role Purpose</b>	<p>We are looking for a Power Platform Engineer to join our growing development teams. As part of an agile cross-functional team you'll be producing productivity, accessibility and usability improvements using the Microsoft low code suite of applications like Power Apps, Power Automate and Virtual Assistants. Using Agile methodology, you will be delivering business improvements rapidly.</p> <p>As an experienced technology specialist with an in-depth and thorough understanding of the full capabilities of Microsoft Power Platform, you will be a personable big-systems thinker able to speak confidently about a wide range of technological concepts.</p> <p>You will also have to work with other peripheral products including SharePoint and Dynamics in the context of automation and functionality for Microsoft Power Platform.</p>
<b>Responsible for</b>	<ul style="list-style-type: none"> <li>• Creation and maintenance of high-quality software within the agreed project deadlines.</li> <li>• Work closely with Project Managers and Analysts to deliver successful Power Platform projects.</li> <li>• Running workshops demonstrating the capabilities and benefits of Microsoft Power Platform.</li> <li>• Architecting, designing, and delivering Power Platform solutions.</li> <li>• Assume a high level of ownership of all work developed by members of the team.</li> <li>• Guide, coach, and mentor junior developers with a view of improving overall skill set within the team</li> </ul>
<b>Reports to</b>	Lead Software Engineer – Dynamics CRM
<b>Line management</b>	Graduate Software Engineer
<b>Tier</b>	Tier 7
<b>Expectation Level</b>	Team Manager
Role relationships	
<b>Internal</b>	Digital Technology Team, IT, PMO, Product Management and/or other internal Business Units
<b>External</b>	Microsoft, external solutions/service providers and partners

## Role accountabilities

- Being the recognised expert on Microsoft Power Platform productivity model, improving accuracy and compliance, reducing deviation & variation to the operating model by improving underlying productivity measures
- Designing & architecting solutions using with Microsoft Power Platform
- Governance and implementation of the Power Platform tools
- Working knowledge of Power Automate & Power BI
- Training and educating end users on the Power Platform
- Maintain and enhance our Power platform solution with App development
- Working knowledge with Microsoft enterprise technologies such as Dynamics CRM, SharePoint Online or cloud technologies – e.g., Azure
- Motivated with ability to work independently and in a team environment
- Ensure the smooth running and support of live systems, providing the appropriate monitoring information to stakeholders for awareness and decision making
- Improve on build infrastructure to make builds faster and more reliable and optimize mobile developer workflow for velocity and reliability
- Change delivery, UAT and software upgrades
- Assume a high level of ownership of all work developed by members of the team
- Work cross functionally to ensure any business, operational or system changes are captured and integrated
- Coach and mentor junior colleagues through training and individual support
- Ensure the team continue to produce high levels of services, expertise, development, and test processes that are scalable and maintainable within expectations of the stakeholders (including adherence to SDLC)
- Ensure the appropriate levels of system and support document are created and maintained
- Participate as a member of information technology teams, contributing to software development discussions, investigating the use of new development tools, and facilitating change

### General

- Ensure you follow the financial regulations, policies, and procedures at NHG
- Ensure that you follow relevant Health and Safety policies and related procedures, keeping up to date with changes and taking action to maintain personal health and safety and that of others.

The tasks and responsibilities outlined above are not exhaustive; the post holder may undertake other duties as is reasonably required.

To do the job well, we have outlined the knowledge, experience, and skills you need to do the job.

<b>Personal Specification</b>	
<b>Professional expertise (know how &amp; experience)</b>	
<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Experience of creating commercial business applications and automation using Office 365 and Power Platform suite of products</li> <li>• Experience working with Agile/Scrum methodology</li> <li>• Experience of creating custom connectors</li> <li>• Experience of working with databases and visualisation tools especially PowerBI</li> <li>• Knowledge of Power Platform environments, governance, and management of Power Platform admin centre</li> <li>• Knowledge of Dynamics 365 or Office 365</li> <li>• Web Services especially REST services and how they can be used in Power Platform products (Automate, Apps etc)</li> <li>• Excellent verbal communication, written communication, and presentation skills.</li> <li>• Ideally should come from a developer background but as a minimum should have a good understanding of software development, terminology, and frameworks</li> </ul>	
<b>Skills</b>	
<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Microsoft Power Platform: Power Apps (Portal, Canvas, Model-Driven), Power Automate and Virtual Agent</li> <li>• Power BI</li> <li>• Javascript, JQuery, HTML, CSS</li> <li>• REST APIs</li> <li>• Power Fx</li> <li>• Power Query</li> <li>• Dataverse</li> <li>• GIT</li> <li>• SharePoint Online</li> </ul>	<ul style="list-style-type: none"> <li>• Back-end technologies development (e.g., C#)</li> <li>• Azure Integration Services development (e.g., Azure logicApps, Azure Functions)</li> <li>• Dynamics 365 Online</li> <li>• Azure SQL</li> </ul>
<b>Qualifications and/or professional membership</b>	
<b>Essential</b>	<b>Desirable</b>
Bachelor's degree in computer science or equivalent experience.	

## NHG Expectations

NHG expectations framework outlines what we expect from our staff at the five different expectation levels we have across the organisation.

This role is a Team Manager expectation level and therefore you should refer to the Team Manager expectation profile in addition to this role profile.

The full NHG expectations framework is available on our external job site page and intranet, Milo.

You'll be assessed on the knowledge, experience, skills, and expectations criteria at various stages throughout the selection process.