

“A great place to be cared for; a great place to work”



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION

Requirements	Essential	Desirable
Education and qualifications	<p>MRCP or equivalent</p> <p>Full registration with the General Medical Council</p> <p>Entry on Specialist Register or in receipt of CCT within six months of interview (Medical Oncology)</p>	MD or PhD degree
Training	Specialist Registrar in Medical Oncology or equivalent recognised training	Experience in the tumour sites described within the job description
<p>Previous work experience</p> <p>a) Experience needed</p> <p>b) Level of responsibility should be shown now</p>	<p>Broad exposure to management of cancer.</p> <p>Comprehensive patient management, ability to train/supervise junior medical staff and medical students</p>	Experience of Acute Oncology
Research/ Publications	Ability to supervise junior doctors to plan and conduct a research and audit project	Evidence of recent independent or supervised research with relevant publications
Professional interests	Keen and enthusiastic in the field of Medical Oncology	Membership of appropriate professional society (ies)

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<p>Personal skills</p> <p>a) Communication</p> <p>b) Relationships</p> <p>c) Supervision</p> <p>d) Leadership</p> <p>e) Teamwork</p> <p>f) Education</p>	<p>Ability to communicate effectively</p> <p>Ability to form and maintain good working relations with colleagues and patients.</p> <p>Experience of supervision of junior medical staff and relevant staff in other disciplines</p> <p>Ability to lead where appropriate</p> <p>Ability to work as a team with professional colleagues, both medical and others</p> <p>Experience of teaching and supervising undergraduate and postgraduate students</p>	<p>Attendance at educational skills or teaching course</p>
<p>Management issues</p> <p>a) Management</p> <p>b) Audit</p>	<p>Awareness of the managerial role of a consultant in the NHS</p> <p>Regular attendance and participation at audit meeting</p>	<p>Understanding of managerial responsibility and its future development in the role of clinicians in management</p>
<p>Personal Qualities</p>	<p>Ability to travel as required</p>	